

Council

Wednesday, 31 October 2018 2.00 p.m. Council Chamber, Town Hall, Moorgate Street, Rotherham. S60 2TH



WELCOME TO TODAY'S MEETING

GUIDANCE FOR THE PUBLIC

The Council is composed of 63 Councillors, who are democratically accountable to the residents of their ward.

The Council Meeting is chaired by the Mayor, who will ensure that its business can be carried out efficiently and with regard to respecting the rights and responsibilities of Councillors and the interests of the community. The Mayor is the Borough's first citizen and is treated with respect by the whole Council, as should visitors and member of the public.

All Councillors meet together as the Council. Here Councillors decide the Council's overall policies and set the budget each year. The Council appoints its Leader, Mayor and Deputy Mayor and at its Annual Meeting will appoint Councillors to serve on its committees.

Copies of the agenda and reports are available on the Council's website at www.rotherham.gov.uk. The public can also have access to the reports to be discussed at the meeting by visiting the Reception at the Town Hall. The Reception is open from 8.00 a.m. to 5.30 p.m. each day. You may not be allowed to see some reports because they contain private information and these will be marked accordingly on the agenda.

Members of the public have the right to ask questions or submit petitions to Council meetings. A member of the public may ask one general question in person which must be received in writing to the Chief Executive by 10.00 a.m. on the Friday preceding a Council meeting on the following Wednesday and must not exceed fifty words in length. Questions can be emailed to councilquestions@rotherham.gov.uk

Council meetings are webcast and streamed live or subsequent broadcast via the Council's website. At the start of the meeting the Mayor will confirm if the meeting is being filmed. You would need to confirm your wish not to be filmed to Democratic Services. Recording of the meeting by members of the public is also allowed.

Council meetings are open to the public, but occasionally the Council may have to discuss an item in private. If this occurs you will be asked to leave. If you would like to attend a meeting please report to the Reception at the Town Hall and you will be directed to the relevant meeting room.

FACILITIES

There are public toilets, one of which is designated disabled with full wheelchair access, with full lift access to all floors. Inducton loop facilities are also available in the Council Chamber, John Smith Room and Committee Rooms 1 and 2.

Access for people with mobility difficulties can be obtained via the ramp at the main entrance to the Town Hall.

If you have any queries on this agenda, please contact:-

Contact:- James McLaughlin, Head of Democratic Services

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Date of Publication:- 23 October 2018

COUNCIL

Wednesday, 31 October 2018 at 2.00 p.m. Council Chamber, Town Hall, Moorgate Street, Rotherham. S60 2TH

THE MAYOR (Councillor Alan Buckley) **DEPUTY MAYOR** (Councillor Jenny Andrews)

CHIEF EXECUTIVE (Sharon Kemp)

MEMBERS OF THE COUNCIL		
ANSTON AND WOODSETTS	<u>KEPPEL</u>	<u>SITWELL</u>
IRELAND, Jonathan C. JEPSON, Clive R. WILSON, Katherine M.	CLARK, Maggi CUTTS, Dave HAGUE, Paul	COWLES, Allen SHORT Peter, G. J. TURNER, Julie
BOSTON CASTLE	MALTBY	<u>SWINTON</u>
ALAM, Saghir MCNEELY, Rose M. YASSEEN, Taiba K.	BEAUMONT, Christine PRICE, Richard RUSHFORTH, Amy L.	CUSWORTH, Victoria SANSOME, Stuart WYATT, Kenneth J.
BRINSWORTH AND CATCLIFFE	RAWMARSH	VALLEY
BUCKLEY, Alan CARTER, Adam SIMPSON, Nigel G.	BIRD, Robert MARRIOTT Sandra SHEPPARD, David R.	ALBISTON, Kerry REEDER, Kathleen SENIOR, Jayne E.
DINNINGTON	ROTHER VALE	WALES
MALLINDER, Jeanette M. TWEED, Simon A. VJESTICA, John	ALLCOCK, Leon BROOKES, Amy C. WALSH, Robert J.	BECK, Dominic WATSON, Gordon WHYSALL, Jennifer
HELLABY	ROTHERHAM EAST	<u>WATH</u>
ANDREWS, Jennifer A. CUTTS, Brian TURNER, R. A. John	COOKSEY, Wendy FENWICK-GREEN Deborah KHAN, Tajamal	ATKIN, Alan ELLIOT, Jayne C. EVANS, Simon
HOLDERNESS	ROTHERHAM WEST	WICKERSLEY
ELLIOTT, Michael S. PITCHLEY, Lyndsay TAYLOR, Robert P.	JARVIS, Patricia A. JONES, Ian P. KEENAN, Eve.	ELLIS, Susan HODDINOTT, Emma READ, Chris
HOOBER	SILVERWOOD	WINGFIELD

MARLES, Steven

NAPPER, Alan D.

RUSSELL, Gwendoline A.

ALLEN, Sarah A. ELLIOTT, Robert W.

WILLIAMS, John

LELLIOTT, Denise

ROCHE, David J.

STEELE, Brian

Council Meeting Agenda

Time and Date:-

Wednesday, 31 October 2018 at 2.00 p.m.

Venue:-

Council Chamber - Town Hall, Moorgate Street, Rotherham. S60 2TH

1. ANNOUNCEMENTS

To consider any announcements by the Mayor in accordance with Council Procedure Rule 3(2)(ii).

2. APOLOGIES FOR ABSENCE

To receive the apologies of any Member who is unable to attend the meeting.

3. COMMUNICATIONS

Any communication received by the Mayor or Chief Executive which relates to a recommendation of the Cabinet or a committee which was received after the relevant meeting.

4. MINUTES OF THE PREVIOUS COUNCIL MEETING (Pages 1 - 32)

To receive the record of proceedings of the ordinary meeting of the Council held on 5th September, 2018 and to approve the accuracy thereof.

5. PETITIONS

To report on any petitions received by the Council received by the Council and receive statements in support of petitions in accordance with Petitions Scheme and Council Procedure Rule 13.

6. DECLARATIONS OF INTEREST

To invite Councillors to declare any disclosable pecuniary interests or personal interests they may have in any matter which is to be considered at this meeting, to confirm the nature of those interests and whether they intend to leave the meeting for the consideration of the item.

7. PUBLIC QUESTIONS

To receive questions from members of the public who may wish to ask a general question of the Mayor, Cabinet Member or the Chairman of a Committee in accordance with Council Procedure Rule 12.

8. EXCLUSION OF THE PRESS AND PUBLIC

Should it be necessary, in the opinion of the Mayor, to consider excluding the press and public from the meeting in relation to any items of urgent business on the grounds that private information is likely to be divulged.

There are no such items at the time of preparing this agenda.

9. LEADER OF THE COUNCIL'S STATEMENT

To receive a statement from the Leader of the Council in accordance with Council Procedure Rule 9.

10. MINUTES OF THE FORMER CABINET AND COMMISSIONERS' DECISION MAKING MEETING (Pages 33 - 42)

To note the minutes of the former Cabinet and Commissioners' Decision Making Meeting held on 17 September 2018.

11. RESPONSE TO OVERVIEW AND SCRUTINY RECOMMENDATIONS - USE OF INTERIM, AGENCY AND CONSULTANCY STAFF (Pages 43 - 52)

To note the response of the Cabinet to recommendations from Overview and Scrutiny Management Board in respect of the use of interim, agency and consultancy staff.

12. RECOMMENDATIONS FROM OVERVIEW AND SCRUTINY - ADULT RESIDENTIAL AND NURSING CARE HOMES (Pages 53 - 68)

To note recommendations from the Health Select Commission following a workshop into adult residential and nursing care homes.

13. RECOMMENDATION FROM STANDARDS & ETHICS SUB-COMMITTEE - OUTSIDE APPOINTMENTS - COUNCILLOR BRIAN CUTTS (Pages 69 - 82)

To consider recommendations from the Standards and Ethics Sub-Committee in respect of Councillor Brian Cutts' appointments to serve on outside bodies on behalf of the Council.

14. NOTICE OF MOTION -TUC'S GREAT JOBS AGENDA

This Council notes that:-

- Insecure work includes people working on zero-hours contracts, temporary and agency work, and low-paid self-employment.
- 3.5 million people could be in insecure work by start of 2022 if current trends continue - a rise of 290,000. That's the equivalent of the entire working population of Sheffield.
- Workers on zero-hours and short-hours contracts earn a third less per hour than the average worker.
- 1 in 13 Black, Asian and minority ethnic employees are in insecure jobs, compared to 1 in 20 white employees.
- Insecure work costs the Treasury £4 billion a year in lost income tax and national insurance contributions, along with extra benefits and tax credits.

This Council further notes that:-

- UK workers are still on average £38 a week worse off than before the crash in 2008 (figures to April 2017). This is the longest squeeze on pay since Victorian times.
- Public sector workers' real wages are down thousands of pounds a year compared to 2010. For example, prison officers and paramedics are all down over £3,800 a year. Firefighters are down nearly £2,900, while teachers are down approximately £2,500.
- Just one in three people (33%) people say their employer offers regular training opportunities and one in four workers (24%) say that no training is offered at their workplace at all apart from a new starters' induction.
- More than a million workers suffer from ill-health related to their employment, and around 23 million working days are lost each year due to injury or illness in the workplace.
- Almost one in three workers have been bullied in the workplace.
- More than a third (37%) of Black and minority ethnic workers have been bullied, abused or singled out at work.
- More than half (52%) of women and nearly two-thirds (63%) of women aged 18-24 years old have experienced sexual harassment at work.

This Council believes that:-

- Every job should be a secure and great job. That means every worker must be paid fairly; work in a safe and healthy workplace; be treated decently and with respect; have guaranteed hours; have the chance to be represented by unions and be consulted on what matters at work; have the chance to get on in life.
- Currently, too many jobs in the UK aren't great jobs and too many people feel that great jobs aren't available where they live.
- It is positive that there is now a public debate about how we improve jobs in the UK much of it driven by union campaigning and legal action against bad employers like Sports Direct, Uber and Hermes.
- The TUC have been clear that the proposals put forward by Mathew Taylor's review of employment standards for the government are

inadequate.

This Council resolves to:-

- Support the TUC's Great Jobs Agenda, which sets out the actions employers and the government must take for every job to be a great job, and tell the TUC of this support.
- Ask for a paper to be presented to cabinet setting out the actions the authority is taking to ensure that every job in this authority is a great job, and relating those to the six standards in the Great Jobs Agenda. At a minimum this should include:
 - o Confirming how many council staff receive the real Living Wage.
 - Reporting on how many workers are employed on zero- or shorthours contracts or agency contracts, and what actions the authority is taking to reduce this.
 - Setting out how the authority proposes to use its procurement process to raise employment standards among its subcontractors.
- Write to all MPs in Rotherham and the Mayor of South Yorkshire, Dan Jarvis, informing them of our position and encouraging them to support the Great Jobs Agenda too.
- Invite a trade union representative to present the Great Jobs Agenda to a meeting of the Rotherham Together Partnership's Business Growth Board.
- Make increasing job quality a key part of the conversation when pursuing local economic development opportunities in Rotherham.
- Continue to value meaningful workforce engagement and representation through our recognised trade unions in RMBC.

Mover:- Councillor Steele Seconder:- Councillor Rose Keenan

15. NOTICE OF MOTION - FOSTERING

This Council recognises:-

- The invaluable role of foster carers and families, caring for, nurturing and loving children who for any reason cannot be with their biological families.
- As corporate parents to those children, we owe a debt of gratitude to those 171 foster carers – including three same sex families – currently caring for 190 children (in October 2018).
- That foster families will often go on to become adoptive "forever" families. Indeed more than 100 children in the borough have been living with the same foster families for more than two years.
- That individuals and families have the right to be treated equally before
 the law when they apply to become a foster parent, irrespective of their
 background, sexuality, ethnic origin, marital status or other protected
 characteristic. A good foster parent is a good foster parent.
- That according to the government-backed website, Fosterline; "In 2010,
 The Centre for Family Research at the University of Cambridge
 conducted interviews for Stonewall with 82 children and young people
 who have lesbian, gay or bisexual parents to learn more about their
 experiences both at home and at school. The study found that:

- Very young children with gay parents tend not to see their families as being any different to those of their peers.
- Many of the older children said they saw their families as special and different, but only because all families are special and different – though some felt that their families were a lot closer than other people's families.
- Children with gay parents like having gay parents and would not want things to change, but that sometimes they wish that other people were more accepting."
- That 277 children from Rotherham are currently placed with Independent Fostering Agencies, often outside the borough, many of whom would benefit from fostering and adoptive families here in Rotherham right now.

This Council resolves:-

- To thank all the foster families who make a difference in the lives of children in the council's care.
- To send a clear message: that we need more foster families for our children, and that we welcome applications from residents of all backgrounds and ages; men and women; black, white or Asian; gay or straight; of all religious backgrounds and none; married, unmarried or single.
- To support efforts to recruit more foster carers and adoptive families in order to fulfil our objective of giving every child the best start in life.

Mover:- Councillor Read Seconder:- Councillor Elliot

16. MEMBERSHIP OF BOARDS, COMMITTEES AND PANELS

To approve the following changes to the membership of committees, boards and panels:-

Committee, Board or Panel	Outgoing Member	New
Standards and Ethics Committee	Councillor Brookes	Appointment Councillor Pitchley
Planning Board (Substitute)	Vacant	Councillor Short

17. STANDARDS AND ETHICS COMMITTEE (Pages 83 - 86)

To receive and consider reports, minutes and recommendations of the Standards and Ethics Committee.

To confirm the minutes as a true record.

18. AUDIT COMMITTEE (Pages 87 - 93)

To receive and consider reports, minutes and recommendations of the Audit Committee.

To confirm the minutes as a true record.

19. HEALTH AND WELLBEING BOARD (Pages 94 - 106)

To receive and consider reports, minutes and recommendations of the Health and Wellbeing Board.

To confirm the minutes as a true record.

20. PLANNING BOARD (Pages 107 - 117)

To receive and consider reports, minutes and recommendations of the Planning Board.

To confirm the minutes as a true record.

21. LICENSING (Pages 118 - 130)

To receive and consider reports, minutes and recommendations of the Licensing Sub-Committee and Licensing Board Sub-Committee.

To confirm the minutes as a true record.

22. SHEFFIELD CITY REGION COMBINED AUTHORITY (Pages 131 - 142)

To receive the minutes of the Sheffield City Region Combined Authority.

23. SOUTH YORKSHIRE FIRE AND RESCUE AUTHORITY (Pages 143 - 163)

To receive the minutes of the South Yorkshire Fire and Rescue Authority.

24. SOUTH YORKSHIRE PENSIONS AUTHORITY (Pages 164 - 171)

To receive the minutes of the South Yorkshire Pensions Authority.

25. SOUTH YORKSHIRE POLICE AND CRIME PANEL (Pages 172 - 184)

To receive the minutes of the South Yorkshire Police and Crime Panel.

26. MEMBERS' QUESTIONS TO DESIGNATED SPOKESPERSONS

To put questions, if any, to the designated Members on the discharge of functions of the South Yorkshire Police and Crime Panel, South Yorkshire Fire and Rescue Authority, Barnsley, Doncaster, Rotherham and Sheffield Combined Authority and South Yorkshire Pensions Authority, in accordance with Council Procedure Rule 11(5).

27. MEMBERS' QUESTIONS TO CABINET MEMBERS AND CHAIRMEN

To put questions, if any, to Cabinet Members and Chairmen (or their representatives) under Council Procedure Rules 11(1) and 11(3).

28. URGENT ITEMS

Any other public items which the Mayor determines are urgent.

SHARON KEMP,

Chief Executive.

The next meeting of the Council will be on Wednesday 5 December 2018 at 2.00 p.m. at Rotherham Town Hall.